

CLERK'S OFFICE

APPROVED

Date:

8-18-98

ANCHORAGE, ALASKA  
AO NO. 98-138

AN ORDINANCE ESTABLISHING A TEMPORARY, SIX-MONTH MUNICIPAL RE-EMPLOYMENT PERIOD AFTER THE CLOSING OF THE SALE OF THE ANCHORAGE TELEPHONE UTILITY ("ATU") FOR ATU EXECUTIVES AND NON-REPRESENTED EMPLOYEES, PRESCRIBING FOR SUCH EMPLOYEES' RE-EMPLOYMENT ELIGIBILITY STATUS AND LENGTH OF SERVICE DATES AND PROVIDING FOR THE DESIGNATION AND CONTINUED MUNICIPAL EMPLOYMENT OF CRITICAL ATU NON-REPRESENTED EMPLOYEES.

THE ANCHORAGE ASSEMBLY ORDAINS:

Section 1: Notwithstanding any contrary or inconsistent provision of the Anchorage Municipal Code, the following provisions shall govern the re-employment of ATU employees subject to the provisions of this ordinance:

A. As used in this ordinance,

*ATU* means the Anchorage Telephone Utility

*ATU employee* means any person employed in an executive or regular non-represented position; and

*Director* means the Director of Employee Relations Department of the Municipality

B Notwithstanding the provisions of Section 3.30.052 E and for a period of six months following the date of closing of the sale of ATU, an executive or regular non-represented employee of ATU shall be eligible to have his or her name placed on the eligible list as an unranked eligible for all organizational (municipal wide) examinations within the municipality. To be placed on the eligible list, the employee must submit an application and all required supporting documents within the opening time period and must meet the minimum qualifications as determined by the director. The director may disqualify any such employee-applicant based upon the criteria set forth in Section 3.30.045.

C The director may, at his sole discretion, designate any non-represented employee of ATU as critical to the needs of ATU, provided however, that no such designation shall be made following the date of closing of the sale of ATU. Following such designation and for a period not to exceed six months following the date of closing of the sale of ATU, the director shall offer an employee so designated a comparable or lower level, vacant, non-represented regular position within the municipality which may be available, provided such employee-applicant meets the minimum qualifications for that position as determined by the director. The director may disqualify any such employee-applicant based upon the criteria set for in Section 3.30.045. If determined by the

director as qualified, the employee-applicant shall accept or decline the position within seven days after being offered the position. If an employee-applicant subject to these provisions declines two positions offered, no other preferential consideration shall be afforded the employee.

- D An ATU employee who is offered and accepts a regular position with the municipality during the six month period following the closing date of the sale of ATU shall retain his or her length of service date in accordance with Section 3.30.127, adjusted for any break in service between the closing date of the sale of ATU and the date of re-employment.

Section 2: This ordinance shall become effective immediately upon its passage and approval by the Assembly

PASSED AND APPROVED by the Anchorage Assembly this 18<sup>th</sup> day of August, 1998.

Ray Von Hemming  
Chair of the Assembly

ATTEST:

Lepine Ferguson  
Municipal Clerk